



FOBTOB

Bulletin

Monthly Newsletter

August 2024 • Issue No. 26

FOBTOB @46



Happy 46th Anniversary to our great Association! For nearly half a century, we have stood together, united in our mission to advocate for the rights and well-being of our members. Our journey has been marked by resilience, solidarity, and unwavering commitment to our shared goals. As we celebrate this remarkable milestone, let us reflect on our achievements, honour the dedication of our members, and look forward to a future filled with continued success and unity. Here's to many more years of strength, progress, and collective triumphs. Congratulations to us all!

NIGERIAN BOTTLING COMPANY LIMITED CELEBRATES FOBTOB'S 46TH ANNIVERSARY

Nigerian Bottling Company Limited branch recently marked the 46th Anniversary of the FOBTOB Association in all its Branches with great pomp. The occasion also witnessed a visit to the Green Pasture Orphanage Home in Kano, Kano State, Nigeria. The Branch exhibited its generosity by donating cash and various food items to the Orphanage as part of the Corporate Social Responsibility in commemoration of the celebration of FOBTOB's 46th Anniversary.



Donations by Nigerian Bottling Company Limited Branch to the Orphanage.

ABINBEV SWORN IN NEW EXECUTIVES FOLLOWING VIRTUAL ELECTION

On August 22nd, 2024, representatives of FOBTOB National swore in the newly elected executive members at a ceremony held at Amber Residence in Ikoyi, Lagos State. The election was conducted virtually on July 31st, 2024. Before their inauguration, the executives participated in a comprehensive training session to prepare them for their roles in the Branch. The training aimed to equip the executives with the necessary tools. The training was impactful as attested to by the participants



Executives being sworn in



A Group Picture of the Participants.



Pictures from the Training Session

DANGOTE SUGAR REFINERY BRANCH HOLDS SUCCESSFUL ELECTION

The Dangote Sugar Refinery Branch election took place on Tuesday, 20th August 2024 at the company's premises in Numan, Adamawa State. The election process supervised by Comrade Naziru Musa Bichi, the Northern Zone's Vice President, was broadcast via a Facebook live video to ensure transparency and inclusivity, enabling members of the FOBTOB National Secretariat and other members to participate in the event virtually.



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Some Participants at the Dangote Refinery

GLOBAL UNIONS CONVENE VIRTUAL MEETING TO ADDRESS DAIRY MANUFACTURING INDUSTRY IN NIGERIA

On August 8, 2024, the International Union of Food, Agriculture, Hotel, Restaurant, Catering, Tobacco and Allied Workers Associations (IUF) held a significant virtual meeting in Geneva, Switzerland, focused on the Dairy Manufacturing Industry in Nigeria. Sue Longley, the General Secretary of IUF, chaired the meeting, with Brother Christian Hoerbelt, Dairy and Milk Sector personnel in America and Asia, serving as the co-host.

The primary objective of this crucial meeting was to conduct a comprehensive assessment of the current state of the Dairy Manufacturing Industry in Nigeria. The participants delved into key focus areas, which included examining challenges and opportunities within the industry, encompassing issues related to labour rights, organizing, and market dynamics. Notably, the meeting facilitated in-depth and extensive discussions among the participants, aiming to identify and explore potential strategies for the sustainable growth and development of the dairy sector in Nigeria. Importantly, major players in the industry, such as Promasidor Nigeria Limited, Nestle Nigeria Plc, Friesland Campina WAMCO Nigeria Plc, Fan Milk Plc, Cway Foods and CHI Limited, under the auspices of FOBTOB and NUFBTE, actively participated in the discussions.



IUF NIGERIA WOMEN EMPOWERS WOMEN AT A WORKSHOP ON GENDER APPROACH TO OCCUPATIONAL HEALTH AND SAFETY (OHS), HIV/AIDS, AND MENTAL HEALTH

The International Union of Food, Agricultural, Hotel, Restaurant, Catering, Tobacco and Allied Workers' Association (IUF) Nigeria recently organized an insightful workshop focusing on the topic "Gender Approach to Occupational Health & Safety (OHS), HIV/AIDS, and Mental Health" on Wednesday, August 21, 2024, at the Seven-Up Bottling Company Limited, Abuja Plant, Abuja.

The workshop brought together prominent figures such as IUF Nigeria Women's Coordinator, Comrade Adesola David, FOBTOB National Women Leader, Comrade Bunmi Adesayo, and other participants drawn from the five affiliates of IUF in Nigeria.

The workshop fostered constructive conversations about how gender-related issues influence Occupational Health and Safety (OHS), HIV/AIDS, and Mental Health in the workplace. Participants shared their personal experiences, shedding light on gender-based violence, the gender pay gap, stereotypes, bias, and the essential need for enhanced female leadership representation at all organizational levels. Furthermore, discussions highlighted concerns regarding male colleagues intimidating female coworkers and the use of inappropriate language within work environments.

Wrapping up the workshop, the Speaker, Comrade Bunmi Adesayo, introduced a book called The Five Languages of Love, along with a resounding key takeaway message: "If you don't train them, don't blame them, know your status (KYS), and protect yourself".



Participants During the Interactive Session.