



FOBTOB

Bulletin

Monthly Newsletter

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• Issue No. 24

BIRTHDAY CELEBRATION

FOBTOB Celebrates the Exceptional Leadership of National President, Comrade Jimoh Oyibo



On the 26th of June 2024, FOBTOB celebrated the outstanding leadership, visionary outlook, and unwavering dedication of their esteemed National President, Comrade Jimoh Oyibo. This special occasion was an opportunity to recognise his tireless

efforts that have profoundly shaped the Association and expressed gratitude for his exemplary service.

Members poured encomiums in honour of Comrade Jimoh Oyibo for his inspiring leadership and commitment to the growth and development of FOBTOB. They extended their best wishes for continued success, good health, and joy in the National President's future endeavours.

As Comrade Jimoh Oyibo continues to lead FOBTOB, members hope his journey will be illuminated by wisdom and empathy. The celebration served as a heartfelt expression of gratitude for his exceptional leadership and dedication to the Association.

ANNUAL LECTURE ON FOOD INSECURITY

The inaugural Peaknews Annual Lecture on Food Insecurity in Nigeria tackled the pressing issue confidently, providing comprehensive insights and actionable solutions to address the challenges and pave the way for sustainable change.

The 1st Peaknews Annual Lecture on Food Insecurity in Nigeria was held on Thursday, May 23rd, 2024, at Radisson Blu Hotel Ikeja GRA, Lagos. The event brought together distinguished medical practitioners,

public health experts, and stakeholders to delve into the pressing issue of food insecurity in Nigeria.

The programme was graced by notable figures such as Otunba (Dr.) Oke Babafemi Oladeji, Dr Monica Hemben Eimunjeze, Dr James Olawale Marsh (represented by Dr Esther Marsh), Prof. Babatunde Lawal Salako, and Comrade Tope Solomon from the FOBTOB National Secretariat.

Addressing the attendees, Dr. Monica Hemben, a renowned pharmacist and the Chief Executive Officer of DeeDoo Bio Plus Pharmacare Limited, provided a comprehensive overview of food insecurity in Nigeria and its far-reaching implications for public health and well-being.

Defining Hunger and Food Insecurity:

Dr. Hemben elucidated the multifaceted nature of hunger, emphasizing its impact on physical well-being due to insufficient dietary energy consumption. She expounded on acute hunger, which leads to severe undernourishment, resulting in wasting and starvation. Furthermore, she shed light on the concept of food insecurity, particularly within the context of Nigeria, as the lack of consistent access to safe and nutritious food, profoundly affects normal growth, development, and overall health.

Global Causes and Health Implications:

The discussion encompassed the global causes of food insecurity, including conflict, natural disasters, economic factors, pandemics, and political instability. Dr. Hemben emphasized the significant health implications of food insecurity in Nigeria, particularly for vulnerable groups such as pregnant and breastfeeding women, children, and individuals at risk of non-communicable diseases. She stressed the importance of addressing nutritional deficiencies and highlighted the impact of non-communicable diseases, such as mental health disorders and cardiovascular conditions, linked to food insecurity.



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Strategies and Interventions:

The need for interventions to address food insecurity was underscored, focusing on policy initiatives, community-based programs, economic development, education, and awareness. Dr Hemben highlighted the pivotal role of addressing nutritional deficiencies and promoting balanced nutrition to mitigate the adverse effects of food insecurity. She stressed the critical role of food security in the holistic development of a nation, emphasizing that a well-fed populace is essential for cognitive function and productivity.

Food Security and Safety:

Dr Hemben emphasized the intrinsic link between food security and food safety, highlighting the need for measures to ensure the safety of the food supply chain. She addressed the impact of climate change, population growth, rising food prices, and environmental factors on food security, emphasizing the enduring global challenge of providing adequate, safe, and nutritious food for all.

Food Safety and Public Health:

The critical aspect of food safety was emphasized, along with the importance of scientific approaches to handling, cooking, and preserving food to prevent foodborne illness. Dr. Hemben highlighted the necessity of effective food control measures to safeguard consumer health and safety, mitigating the risks associated with foodborne infections and other food-related ailments.

Way Forward:

Addressing food insecurity is acknowledged as a complex challenge that requires coordinated efforts at local, national, and global levels. Dr Hemben presented key solutions, including fostering peace-building alongside humanitarian aid, investing in smallholder farmers, reducing food waste, improving existing infrastructural programs, and promoting diversification. These solutions aim to combat food insecurity and ensure access to nutritious food for all, contributing to the overall well-being and

The 1st Peaknews Annual Lecture on Food Insecurity in Nigeria provided a platform for in-depth discussions and actionable insights, paving the way for collaborative efforts to tackle this critical issue and strive for a future where food insecurity is a thing of the past.

UNFAIR LABOUR PRACTICES AND INTERNATIONAL BEST PRACTICES

Commemorative Lecture at the University of Lagos Discusses Unfair Labour Practices and International Best Practices

A commemorative lecture was held at Professor Ayo Ajomo Hall at the University of Lagos to honour the memory of Professor A. A. Adeogun. The lecture, which took place on the 27th of June, 2024, addressed critical issues such as workplace developments, unfair labour practices, and international best practices.

The event attracted high-profile attendees, including Professor Benedict Bakwaph Kanyip, President of the National Industrial Court, departmental heads, deans of faculties, the Vice Chancellor of the University of Lagos, the NBC Human Resources Manager, union representatives, and students from the Department of Commercial & Industrial Law, Faculty of Law at the University of Lagos. Comrade Abiodun Odunlami and Comrade Tope Solomon from the FOBTOB National Secretariat also participated in the program.

A key point of discussion during the lecture was the evolving nature of the workplace and the challenges faced by organizations in addressing unfair labour practices while conforming to international best practices. The lecture emphasized the necessity for organizations to take on a proactive role in championing fair labour standards and adopting global best practices.

Unfair labour practices, including issues such as discrimination, harassment, and unfair wages, were highlighted as pressing concerns for organizations. The lecture underscored the importance of



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organizations emphasizing legal and ethical frameworks to combat these practices and foster a culture of fairness and equality in the workplace.

Moreover, the adoption of international best practices was emphasized as an essential benchmark for organizations seeking to align their operations with global standards. The prioritization of diversity, inclusivity, and health and safety measures was advocated as a means for businesses to establish themselves as ethical and responsible organizations.

The lecture also acknowledged the complexity organizations face in eradicating unfair labour practices while embracing international best practices. It emphasized the need for robust Human Resource policies, training programs, and a shift in organizational culture to embed values of fairness, equity, and social responsibility.

Drawing from comparative case studies and empirical research, the lecture highlighted the importance of collaborative efforts among policymakers, employers, trade unions, and civil society in driving positive change. The goal was to offer practical insights for organizations grappling with the intricacies of labour practices and international standards.

In conclusion, the lecture emphasized the need for organizations to reevaluate their approach to employee relations and governance, positioning this as an imperative for fostering a just and ethical working environment. It was noted that such an approach can not only lead to sustainable growth for businesses but also have a positive impact on the global economy. The lecture advocated for a collaborative and proactive approach among stakeholders to drive positive change in the workplace.

The attendees engaged in discussions on unfair labour practices and international best practices,

defining unfair labour practices as any unfair act or omission that arises between an employer and an employee. The discussion highlighted various unfair labour practices, such as unjust dismissals, discrimination based on race, gender, or age, failure to provide suitable working conditions, denial of employee benefits, and refusal to allow union representation. The negative impact of these practices on employee morale and well-being was emphasized, underlining the importance of addressing and preventing such issues within organizations.

NDL OBEYS COURT JUDGEMENT



Following a series of out-of-court negotiations, Nigerian Distilleries Limited, in compliance with the judgment of the Court, paid Comrade Samson Salau, erstwhile Branch Chairperson of the Branch who was laid off, and to which the Union contested.

The cheque for the payment was sent to the National Secretariat for despatch to Comrade Salau.

IUF NIGERIA NPCC MEETING

The IUF Nigeria NPCC Planning Committee Meeting was held on Tuesday, 25th June, 2024. It had all the affiliates of IUF in Nigeria come together to evaluate the IUF programs for the first half of the year, and plan the events for the second half of Year 2024.

