



# FOBTOB

## Bulletin

Monthly Newsletter

September 2023 • Issue No. 15

### COURTESY VISIT

The National President led the Association's Leadership on a courtesy visit to the Management of Promasidor Nigeria Limited on Friday 1st September, 2023 in Lagos.



Comrade Jimoh Oyibo decorated Mr Bruno Gruwez (MD Promasidor) with FOBTOB lapel pin.



The Central Working Committee Members with the Management of Promasidor

### IUF AFRICA REGIONAL VISIT

The International Union of Food, Agricultural, Hotel, Restaurant, Catering, Tobacco and Allied Workers Association's African Regional Coordinator, (Drink Sector) in person of **Brother Lemarin Vodounioudé** from Benin Republic visited Nigeria and the FOBTOB National Secretariat on Monday 11th September 2023. The visitation was held to review the Membership improvement policy, the futuristic effectiveness of automation, and gender balance in Nigeria's food and beverage industries.



Brother Lemarin Vodounioudé



The Central Working Committee Members & Brother Lemarin.

### BRANCH ELECTIONS

OK Foods Limited Branch held her election on Wednesday 13th September 2023 at the Company premises in Lagos. After the election, an Excellent Service Award was presented to **Comrade Tajudeen Obadun** the immediate past Chairperson, by the Branch for his commitment and excellent service portrayed throughout his tenure.



The elected Executives Officers taking the Oath of Office.



Award presented to the Immediate Past Chairperson Comrade Obadun Tajudeen

Also, the Flour Mills of Nigeria Plc Branch held her branch election on Saturday 30th September 2023 at the Company's Plant in Lagos. This election ushered into office the first female Branch Chairperson in the history of the Branch



Flour Mills of Nigeria Plc newly elected Branch Executives

- Comrade Esther Olanike Olaniji

### NEW BRANCH INAUGURATIONS

The Association under the National President, Comrade Jimoh Oyibo has taken a giant leap in the area of membership drive and this is evidenced in the inauguration of **CWAY Integrated Abuja Limited** which was held on Monday 18th September 2023 in Abuja.

The Human Resources Manager in her welcome address noted that "Unionism is the key to having a cordial industrial relation in most companies and the Food and beverage sector in particular".



Comrade Jimoh presented a copy of Collective Agreement to the Management.



The President, Executive Secretary, Trustee Northern Zone, and CWAY members.

In addition, **CWAY Nigeria Drinking Water Science and Technology, Benin OTG** was also inaugurated on Friday 29th September 2023 at Benin Edo State.



The National President Presenting a copy of Procedural Agreement to the Branch Manager, Kailas Nair.



The President and General Secretary with Members of Cway Benin OTG Plant

## FOBTOB WOMEN CONFERENCE

### FOBTOB WOMEN INAUGURAL CONFERENCE AND CAPACITY BUILDING WORKSHOP

The Association in conjunction with Friedrich Ebert Stiftung held the Inaugural FOBTOB Women Conference and Capacity Building Workshop with the theme **CONCEPTUALISING GENDER-BASED VIOLENCE (GBV) AS AN OCCUPATIONAL SAFETY AND HEALTH ISSUE: A HOLISTIC APPROACH TO UNDERSTANDING CAUSES AND ERADICATION IN NIGERIA'S FOOD, BEVERAGE, AND TOBACCO SECTOR** on 21st and 22nd September 2023 at Mitros Residences, Abeokuta Ogun State.



Dr Olu Ola Aikulola

The workshop was declared open by the Permanent Secretary, Ogun State Ministry of Industry, Trade and Investment, Dr Olu Ola Aikulola. He posited that the theme for the workshop was timely and what was needed was to consider gender-based violence as an occupational safety and health issue and also look for a way to eradicate the social norms against women in the world of work.

He charged both the Government and Trade Unions to use the ILO Labour Standards as a yardstick for measuring compliance by both the government and employers to actualise the main objective of making the workplace safe and decent for all genders.



Mrs. Remi Ihejirika, who represented the Foundation, in her address, welcomed all the participants to the workshop and encouraged them to ensure that the world of work is free of all harassment without compromising the Conventions on Gender-Based Violence at their respective places of work.



The National President, FOBTOB, Comrade Jimoh Oyibo, in his address, congratulated and welcomed all the participants to the Capacity Building Workshop for FOBTOB women. He said the choice of the topic was to combat gender-based violence in Nigeria's food,

beverage, and tobacco sector, as the advent of COVID-19 made this issue more challenging.

He added that FOBTOB prioritises the capacity building of the female members and supports gender equality and empowerment. He encouraged the males at the workshop to collaborate to empower the women and also join in creating more opportunities for them in the aspiration to include FOBTOB women in decision-making processes and break the barriers to opportunities. He also thanked the co-partner, Friedrich Ebert Stiftung, and Project Manager, Comrade Remi Ihejirika for supporting to make the workshop a reality.

The various presentations provoked heated discussions among the participants and these indicated that the workshop was an eye-opener for most of the participants, and that the objective of the workshop was achieved.

*(This edition shall feature the highlights of the presentation by Mrs. Adesola Okorie while others will come in the subsequent edition.)*



The paper ***"Understanding the Impact of Advancing Social Justice and Promotion of Decent Work Agenda"*** was presented by Mrs. Adesola Okorie, the Head of Human Resources at Nampak Nigeria Limited in Lagos, and a former National Ex-Officio Women Affairs in FOBTOB. According to her, social justice is a fundamental concept that promotes fairness, equity,

and access to resources for all individuals in the society to ensure that everyone has the opportunity to thrive and lead a dignified life.

She explained that social justice is achieved through the principles of fairness, equality, having a voice, and the agency to shape one's own life.

Mrs. Okorie emphasised that social justice is critical to the safety and security of individuals and communities. The main objective of the International Labour Organization (ILO) is to promote opportunities for individuals to obtain decent and productive work in conditions of freedom, equity, security, and human dignity.

Furthermore, she mentioned the principle of decent work, which includes productive work, a fair income with security and social protection, safeguarding basic rights, offering equal opportunity and treatment, prospects for personal development, and the chance for recognition and to have your voice heard.

In addition, Mrs. Okorie stated that advancing social justice and promoting decent work has a significant impact on reducing poverty and inequality, improving health and well-being, promoting diversity and inclusion, fostering social cohesion and peace, enhancing economic growth and development, and increasing resilience. Ultimately, social justice and decent work are crucial to achieving equitable, inclusive, and sustainable development and underpinning peace and security in the world of work.

In concluding her presentation, she made it unequivocally clear that social justice is not just about fairness and equality - it is also about ensuring that every individual has a voice, access to resources and providing the necessary foundation for people to lead productive and dignified lives. Social justice is not a luxury, but a fundamental necessity for the safety and

security of individuals and communities.



Group Work Presentation Sessions



Picture of the group Brainstorming



Facilitators and Resources Persons



Participants with Invited Guests



NEC/CWC Members in attendance



Participants on a Tour of Olumo Rock

### NIPSS TRAINING

The National President and some Central Working Committee (CWC) members participated in the Short Course on Strategic Leadership, Ethics, and Policy Making (SLEAPM) organised by the National Institute for Policy and Strategic Studies (NIPSS), in partnership with Messrs Leadership and Professional Ethics Consult (LAPEC) held on 25th and 26th September 2023 at Kuru, Jos, Plateau State.



The National President and other CWC Members at the Course