



# FOBTOB Bulletin

Monthly Newsletter

January 2023

• Issue No. 7

## HAPPY NEW YEAR!

With gratitude to God Almighty for His grace, mercy and protection over our lives, we humbly wish to welcome you all to the New Year 2023. May the year yield for us grace, mercy, blessings and fruitfulness. Amen.



GENERAL SECRETARY DURING THE SECRETARIAT REPORT PRESENTATION



NATIONAL TREASURER, DURING THE BUDGET PRESENTATION



## NATIONAL EXECUTIVE COUNCIL / CENTRAL WORKING COMMITTEE MEETING 2023

The National Executive Council and Central Working Committee (NEC/CWC) meetings were held on 26th and 27th January 2023 at Bovina View Hotel Limited, Ilorin, Kwara State.

### CWC-IN-SESSION

The Central Working Committee meeting was held on 26th January 2023.



## APPOINTMENTS

The Food, Beverage and Tobacco Senior Staff Association (FOBTOB) confirmed the appointment of Comrade Solomon Adebosin as the General Secretary of the Association on 27th January 2023 at the just concluded NEC/CWC meetings held at Bovina view hotel Ilorin, Kwara State.



COMRADE SOLOMON ADEBOSIN GENERAL SECRETARY

### NEC-IN-SESSION



At the same meeting, the erstwhile Western Zone Ex-Officio, Comrade Kola Buhari of Friesland Campina (WAMCO) Nigeria Plc was confirmed as the National Ex-Officio. Likewise, the Branch Chairperson of Nigerian Breweries, Plc Comrade Clem Ndubuisi, was confirmed as the Western Zone Ex-officio. We congratulate all the appointees and wish them success in their respective positions.



COMRADE KOLA BUHARI NATIONAL EX-OFFICIO



COMRADE CLEM NDUBUISI EX-OFFICIO, WEST



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### FOBTOB HOSTEL VISITATION

The NEC/CWC Members visited FOBTOB Hostel on 25th January 2023. The hostel is located at Malete, Ilorin, Kwara State.



The team was able to conduct an on-the-spot inspection of the state of the hostel and clearly saw the need for the urgent refurbishment of the building



### INDUSTRIAL RELATIONS

**Aava Brands Manufacturing Limited:** The struggle to institute the gratuity scheme in the Company yielded the desired result with an agreement signed on modalities and implementation in November 2022. Also, the restriction stipulated on Band 5 employees on the right to unionise has been nullified while unjustly sacked members were paid their entitlements based on the agreement reached by both parties at the Ministry of Labour in Abeokuta.

**Grand Cereal and SWAN Water:** The issue of these two Companies which are subsidiaries Of UAC plc was finally settled when the term of settlement was adopted by the court of appeal on 29th November 2022. Affected members were paid their entitlements.

**Nigerian Distilleries Limited:** The issue of the unjust termination of the Branch Chairperson which was scheduled for 29th December 2022 was inconclusive. It was later apprehended by the Ministry of Labour in Abeokuta at a meeting held on 11th January 2023 where both parties were advised to moderate their positions to be able to reach a resolution. We look forward to reporting a successful outcome in subsequent bulletins.

### BIRTHDAY CELEBRATION

CELEBRATION AT NATIONAL SECRETARIAT



The National President, CWC and NEC members, including the National Secretariat Staff and the entire members of the Association, celebrated with the Deputy General Secretary, Comrade Jumoke Oladimeji on the

CELEBRATION AT NEC



occasion of her birthday which came up on 15th January 2023. Hearty Congratulations Ma!